

# Equal Opportunities and Inclusion

In East Dunbartonshire, all children and young persons are entitled to participate fully in a learning community which promotes equality of opportunity and seeks to protect against all forms of discrimination.

The school believes that pupils and staff have the right to learn in a caring and safe environment. Staff will not tolerate any behaviour or attitudes which lead to staff and pupils being humiliated or harmed because of their race, colour, language, nationality, ethnic origin, cultural and religious beliefs, sexual orientation, gender, marital status and disability.

In relation to race equality, the school follows written procedure whenever a racist incident is reported. This procedure is detailed in the document "Tackling Racist Incidents Within the Education Service". Parents/Carers who want to find out more about this procedure should ask the school for a copy of the leaflet Managing Racial Harassment and Racist Bullying in Schools: A Guide for Parents/Carers.

The school is also under a duty not to discriminate against pupils with disabilities in relation to admissions, education and associated services and exclusions. The Education Service of East Dunbartonshire Council takes steps to improve access to the curriculum, physical environment and communication/information for pupils with disabilities. More information on this can be found in the Education Service's Accessibility Strategy. A copy of this document can be obtained from all schools in East Dunbartonshire and from the Head of Education who is based at Boclair House, 100 Milngavie Road, Bearsden, Glasgow, G61 2TQ, Tel. 0141 578 8709.